



Local Union Representative User Guide

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Registration & Logging In

The Employee Verification Search/IMPACT SMDS utilizes a Single-Sign-On (SSO) with the IMPACT website for the login process for Local Union Representatives. To log in, go to the URL: <https://sms.copperrange.com/impact/sms/> or click “Employee Verification Search” from the [IMPACT Drug Free Workforce webpage](#).

IMPACT Login Page for SSO to the SMDS

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1750 New York Avenue, Fourth Floor
Washington, DC 20006
Phone: (202) 393-1147 Fax: (202) 393-1148
Toll Free: (800) 545-4921

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Login



Ironworker Management Progressive Action Cooperative Trust (IMPACT)
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Enter your IMPACT User Name and Password for impact-net.org, and click “Login”

Your IMPACT User Name will be **your email address + “.impact”**

Example: **jdoe@local000.org.impact**

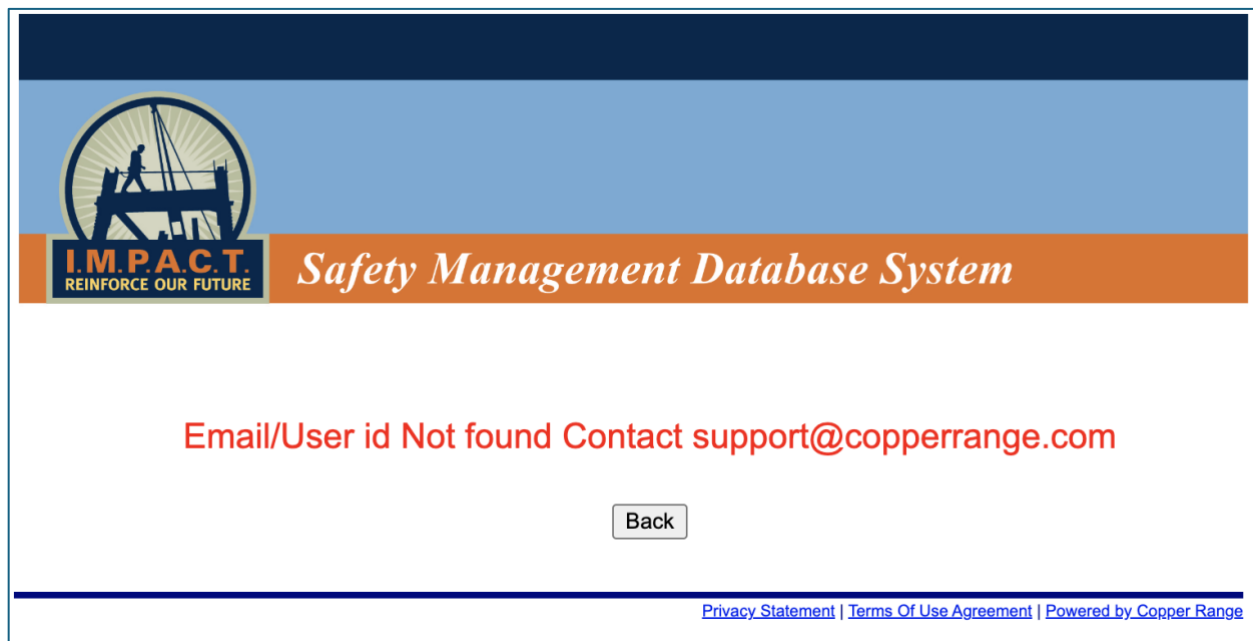
Need an Account?

Click the “Not a member?” link shown on the previous page and follow the prompts to create an account. You will need to contact IMPACT (support@impact-net.org) in order to make sure your account is linked to the SMDS Single-Sign-On. Please allow 24 hours for the SSO changes to take effect before attempting to log in.

Log in not working?

If your log in credentials are not working, please try 2-3 times to check for any typos, then click “Forgot your password?” and follow the prompts to reset your password.

If you successfully log in, but then receive this page (shown below), please contact (support@impact-net.org) to confirm that your account is set up for Single-Sign-On if you have not already done so.



If your account is properly set up, then please contact support@copperrange.com for further assistance with any SSO issues.



First Time Logging In?

After logging in for the first time you will need to approve of the SMDS Terms of Use, CCPA Consent, and Privacy Policy before using the system. Please review the documents, check off each box, and click “**Continue**”.

Terms Review Page

[Exit](#)

Please Review the Privacy Policy and Terms of Use Agreements available here; they are also available at the bottom of each page of the SMDS.

[Read Privacy Policy](#)

[Read Terms of Use](#)

- ☒ I have read and accept the Privacy Policy.
- ☒ I have read and accept the California (CCPA) Consent terms (in the Privacy Policy).
- ☒ I have read and accept the Terms of Use.

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View Workers' Credentials

Once you have logged in you will see the SMDS Home Page.

SMDS Home Page

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To lookup a Member's Drug Test Status, Online Training Credentials, Live Training Credentials, and/or Other Credentials, click **Worker Credentials**.

Enter one or more members' Book Number(s) or Last Name + Last 4 SSN** separated by commas and click Search.

Worker Credentials Search Page

[Exit](#) [Menu](#)

Worker Credentials

LAST NAME + LAST 4 OF SSN or Member No. #

Separate multiple entries with commas; DO NOT INCLUDE extensions such as "Jr.", "Sr.", "II", etc. with last names.



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Worker Credentials Page

Worker Credentials

LAST NAME + LAST 4 OF SSN or Member No. #

ironworker6789

Separate multiple entries with commas; DO NOT INCLUDE extensions such as "Jr.", "Sr.", "II", etc. with last names.

Search



Member Name: IRONWORKER, BOB
SSN: x6789
Member No: C39620087
Craft: Ironworker
Local:
Employer: Copper Range Inc.

Click **"Initiate Drug Test"**
to start a drug test
authorization for this
member.

Initiate Drug Test

Drug Test	Completion Date	Expiration Date	Test Result/Status
	Oct 13, 2023	Oct 12, 2024	Negative/Current
Online Training Courses	Status Date	Expiration Date	Status
CAL OSHA 10-Hour Construction	Feb 5, 2022		Current Certificate
Harassment Prevention Training for Supervisors - CA Specific	Apr 19, 2024	Apr 19, 2026	Current Certificate
Signaling for Mobile & Overhead Cranes	Sep 11, 2023		In Progress
Total Completions: 2			
Live Training Courses	Completion Date	Expiration Date	Status
Advanced Layout and Total Station	Apr 13, 2022		Current Certificate
Licenses, Certifications & Credentials	Completion Date	Expiration Date	Status
No Other Licenses, Certifications, or Credentials.			
An Ironworker listed as "Current" is in full compliance with IMPACT's Drug and Alcohol Testing Program. Program guidelines can be reviewed on the IMPACT website www.impact-net.org/member-programs/contractors/impact-drug-free-workforce .			

Return

Print

Click here to print a copy
of the report card.

Click **"Certificate"** to view the
certificate for a given credential.

****How to Search by Last Name + Last 4**

Multiple functions in the SMDS provide the option to search for someone using their Last Name + Last 4 digits of their SSN. To do this enter the first word of the last name, and **do not** include any dashes, commas, spaces, apostrophes, periods, or second last names. Then type the last four digits of the SSN immediately after without any space.

For Example

Employee Name = Beck Garcia-Fraya

SSN = 000-00-0007

SEARCH FOR = garcia0007



Add or Edit Members

To Add or Edit Members, click on “Employee/Users” under the Administration section on your Home page.

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To Add a Member that has not yet been automatically added via the Ironworker Database, click “**Add Employee/User**”.

Employee/User Administration

☒ Edit or delete employee/user with LAST NAME + LAST 4 OF SSN or Member No. # :

[Need Help?](#)

IMPORTANT NOTE: Non-Ironworkers should be added from a different page than Ironworker members, see [Add/Edit a Non-Ironworker Employee](#) below.



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Enter the Member's information and click "**Add Employee/User**" or click "**Add Employee/User and Navigate to Initiate a Drug Test**" to authorize a drug test for that Member.

IMPORTANT NOTE: When you manually add an Employee (Member) user to the SMDS, the system will provide a temporary Member Number (C number) to that employee until the International IW Database assigns a permanent number and automatically updates the number in the SMDS.

Add Employee/User

Registration Information

First Name: Last Name:

SSN:

Confirm SSN:

Role:

Personal Information

Street Address:

City: State/Prov: Postal Code:

Phone Number:

Email Address (optional):

Group Information

Craft: Local:

Employer Information

Employer:

Project:



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To Edit an Existing Member, from the first page of the Employee Administration, enter the Last Name + Last 4 SSN or Member Number for the member and click “Go”.

Employee/User Administration

☒ Edit or delete employee/user with LAST NAME + LAST 4 OF SSN or Member No. # :

[Need Help?](#)

IMPORTANT NOTE: If an Employee/User can be found in the Worker Credentials search but not in the Employee Administration search, that means their account is inactive. Please contact support@copperrange.com to reactivate.

Why are accounts inactive? An Employee account will go inactive when it is no longer being sent in the data feed from the International. If there are changes to the data coming from the International (name, member number, or SSN changes) for a member, the account may mistakenly go inactive.

Edit any necessary Employee details and click Update Employee/User or click Update Employee/User & Navigate to Initiate Drug Test to start a drug test authorization.

IMPORTANT NOTE: Only edits to Temporary “C number” accounts will stay in the SMDS, any edits made to an account with a real Member Number provided by the International will be overwritten when the systems sync their data overnight.

To make changes to a Member’s information with a permanent Member Number, the change must be made in the International (IWITS) database, and any updates will be sent over to the SMDS.

Group Information

Craft: Local:

Employer Information

Employer:

Project:



Non-Ironworker Employee Management

To add or edit a Non-Ironworker Employee for your organization, click on “**Non-Ironworker Employee Management**” from the home page.

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IMPORTANT NOTE: Non-Ironworker users are only able to take online training and be authorized for drug tests by other users. Non-Ironworker users do not have the ability to view or manage any other Employees or Members. See [Registration & Logging In](#) on Page 1 for information on how to add a new Representative to your organization.

To add a new Non-Ironworker Employee, enter the Social Security Number, First Name, Last Name, and Email for the new user on any open line and click “**Save**”.

Non-Ironworker Employee Management Page (partial)

Non Ironworker Employee Management					
Below is the list of Non-Ironworker Employees in the system with your company and the available open slots to add additional Non-Ironworker Employees. To increase your allotted number of Employee entries, please contact IMPACT directly.					
Member No.	SSN	First Name	Last Name	Position	Email
1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>



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Once a user is successfully added they will appear with a Member No. (T Number) as the first two Employees display below.

To update the email address for an existing Non-Ironworker employee, click “**Edit**”.

To remove a Non-Ironworker employee from your organization’s roster, click “**Disable**”.

Non Ironworker Employee Management Page

Non Ironworker Employee Management

Below is the list of Non-Ironworker Employees in the system with your company and the available open slots to add additional Non-Ironworker Employees. To increase your allotted number of Employee entries, please contact IMPACT directly.

Member No.	SSN	First Name	Last Name	Position	Email	Edit	Disable
T84393038	x7833	Sam	0009878333	Engineer	sample2@iron1.com	<input type="button" value="Edit"/>	<input type="button" value="Disable"/>
T95220606	x3222	Test	Nironworker	Accounting	sample@iron1.com	<input type="button" value="Edit"/>	<input type="button" value="Disable"/>
1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		
2	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		
3	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		
4	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		
5	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		
6	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		
7	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		

List of Disabled Accounts

Member No.	SSN	First Name	Last Name	Position	Email
T48288936	x8883	testing	test	Vice- President	sales@copperrange.com

Disabled Non-Ironworkers will appear here and continue to count toward your organization’s Non-Ironworker allotment.

IMPORTANT NOTE: Each organization is allotted 10 Non-Ironworker Employees in the SMDS by default. To request an increased allotment, contact IMPACT.



Initiate a Drug Test

To authorize a drug test for a Member, from the Home Page, click “**Initiate a Drug Test**”.

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Type in the Member’s Member Number or Last Name + Last 4 SSN, and click “**Continue**”.

Initiate Test Page

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Initiate a Drug Test

LAST NAME + LAST 4 OF SSN or Member No. #: [Need Help?](#)

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On the next page, confirm the Employer of the Member is correct and select the Reason for the drug test from the dropdown list.

Then select the Union Local where the work is to be performed, from the dropdown list. If the selected Local is utilizing eScreen authorizations the red text shown below will appear. If the red text does not appear, please contact your TPA to confirm how you should authorize a drug test before continuing.

Next enter the postal code you wish to use to search for a collection site, and select whether or not THC should be tested for from the dropdown.

Click “**Continue**”.

Initiate Test Page (continued)

Initiate a Drug Test

Employee: BOB IRONWORKER
Member No.: C39620087
Craft: Ironworker

Employer: Iron Workers LU # 1, Chicago (BQL) ☐ Assign Worker to Employer

Reason: Random

Union Local with Jurisdiction Where Work Performed: Ironworkers International Staff # Ironworkers

Postal code: 48083

This Union Local utilizes eScreen. You will be forwarded to eScreen to select a collection site and complete the "Drug Test Authorization" process.

Test for THC: No

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Next, review the data on the confirmation page, and if it is correct, click “**Authorize Test**” to be taken to eScreen to complete your authorization.

Initiate Test Confirmation Page

Drug Test Authorization

Employee: BOB IRONWORKER
Member No.: C39620087
Craft: Ironworker

Employer: Iron Workers LU # 1, Chicago
Address: 7720 Industrial Drive
Forest Park, IL 60130

Reason: Random

Jurisdictional Local: Ironworkers International Staff # Ironworkers

Test for THC: No



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Once connected to eScreen, use the search functions to find and select a collection site for this drug test. To select a site, click the name of the collection site.

eScreen Collection Site Page

SELECT CLINIC

Address

City

State/Province

-- Choose --

Postal Code

Distance

48083

20

Miles

SEARCH

SHOW DEFAULT CLINICS

Clinic Excellence Providers

Selecting providers with the Top Drug or Top OHS badges helps ensure you are sending job candidates and employees to clinics with a proven performance record.

Top OHS

Top Drug

52 Results

Sort by: --Select--

Concentra Medical Center - Troy

Drug: In Network Tier 1

Drug: Electronic Chain, eReader

1 mile from center | Walk-In allowed

Show Details

Save, print, or send the ePassport as instructed on the page, then click “**DONE**” to return to the SMDS. You will be able to retrieve the ePassport from the SMDS, if needed.

ePassport Page

PRINT ePASSPORT

ePASSPORT NOTIFICATION OPTIONS

Email:

Note: To email multiple recipients, separate email addresses with a semicolon.

☐ Would you like to send this ePassport via text message?
Note: If you select the option to text the ePassport to the participant, the participant will receive a text message instructing them to click a link to open their ePassport.

SEND

INSTRUCTIONS

Option 1: Print out this sheet and send with the participant to the clinic.

Option 2: Email the ePassport to the participant.

DONE

ReportViewer.aspx

1 / 1 | 100% +

1

ePassport®

Test Scheduling Document

Scan this barcode into eScreen123®

AI903132042M

Instructions for BOB IRONWORKER

You are required to take a photo ID, this ePassport, and all documents with which it printed.

Proceed immediately to service provider.

Updated 5/6/2024

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Drug Test Authorizations

To review or download a recent drug test authorization form, click “**Drug Test Authorizations**” on the Home page.

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Then select “My Authorizations” to view authorization forms for tests you initiated, or, depending on your user permissions, you may have the option to select to view all recent forms generated by people at your organization under “Organization”. Then click “**Search**”.

Drug Test Authorization Search Page

Drug Billing Report

☒ My Authorizations

☐ Organization: Iron Workers LU # 1, Chicago



The relevant Open, Completed, and Deleted forms will display. To view a form in PDF, click “**Reprint Form**” next to the appropriate form. To remove a duplicate or mistaken authorization form from the SMDS, click “**Delete**” and that form will appear in the deleted section of this page.

Drug Test Authorization Page

Open Drug Test Authorizations Last 30 Days

SSN	Employee Name	Employer	Authorization Date	Authorizer	Reason	
x6789	IRONWORKER, BOB	Iron Workers LU # 1, Chicago	Apr 23, 2024	User, George Rep	Random	Reprint Form Delete

Completed Drug Tests Last 30 Days

There are no recently completed drug tests.

Deleted Drug Test Authorizations Last 30 Days

There are no open drug test authorizations.

Return

Union Readiness Report

To view a list of all Members linked to your Local Union and their drug test status, select “**Union Readiness Report**” from the home page.

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On this page, your Local Union will be selected. Then select the Test Criteria you would like to search from on the dropdown list.

Test Criteria	Will Display
Ineligible Drug Test	Members whose drug test status is currently “Ineligible”
Expired Drug Test	Members whose drug test status is currently “Need to Test”
Current Drug Test	Members whose drug test status is currently “Negative/Current”
Tested Within Past 3 Years	Members with 1 or more Drug Tests within the past 3 years.
Any Test/Module Near Expiration	Members whose Drug Test expiration is within 60 days, or a Training module near expiration.

Next, select the Report Type. Then click “**Search**”.

Report Type	Will Generate
Summary	A report directly on the webpage, members divided into pages by the first letter of their last name.
Spreadsheet	A Microsoft Excel file (automatic download) containing the requested data.

Union Readiness Report Page

Union Readiness Report Page

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REINFORCE OUR FUTURE

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Readiness Report


Local: 1 ▾

Test Criteria: Any Test/Module Near Expiration ▾

Report Type*: Summary ▾

**Use Spreadsheet report type to view entire list and to sort data.*

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To view the detailed credentials (report card) for a member click on their name. To view more than one members' details at once, follow the instructions below.

Summary Report Union Readiness Report

Ironworker 1 Readiness Report

Local: 1

Test Criteria: Any Test/Module Near Expiration

Report Type*: Summary

*Use Spreadsheet report type to view entire list and to sort data.

[Need Help?](#)

With selected:

Select All	Empl. ID	Employee Name	Member No.	Employer	Drug Test Status	Drug Test Date	Drug Test Expiration Date	Safety Modules Mastered	Modules Near Expiration
<input type="checkbox"/>	x7			None	Negative/Current	May 11, 2023	May 10, 2024	0	0
<input type="checkbox"/>	x2			None	Negative/Current	Mar 03, 2023	Mar 02, 2024	0	0
<input type="checkbox"/>	x7			None	Negative/Current	May 11, 2023	May 10, 2024	0	0
<input type="checkbox"/>	x0			None	Negative/Current	Apr 15, 2023	Apr 14, 2024	0	0
<input type="checkbox"/>	x6			None	Negative/Current	Apr 22, 2023	Apr 21, 2024	0	0
<input type="checkbox"/>	x5			None	Negative/Current	Mar 06, 2023	Mar 05, 2024	0	0
<input type="checkbox"/>	x7			Platinum Steel L	Negative/Current	May 03, 2023	May 02, 2024	0	0
<input type="checkbox"/>	x5			None	Negative/Current	Mar 03, 2023	Mar 02, 2024	0	0
<input type="checkbox"/>	x5			None	Negative/Current	Apr 18, 2023	Apr 17, 2024	0	0
<input type="checkbox"/>	x0			Williams Erectio	Negative/Current	Mar 29, 2023	Mar 28, 2024	1	0
<input type="checkbox"/>	x1			None	Negative/Current	Apr 05, 2023	Apr 04, 2024	0	0

Showing 11 Results with Last Name starting with:

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

To view the report card for more than one member, check off the boxes to the left of each Member's name, then click here.

The most recent Drug Test Status, Date, and Expiration Date will appear for each Member.

The number of Online Training Modules completed will appear in this column.



General Readiness Report

The General Readiness Report is similar to the Union Readiness Report, but will only display Members and Non-Ironworker Employees that have your Local Union listed as their Employer. To use this function, click on “**General Readiness Report**” from the home page.

The searching and other functions on this report operate similarly to the Union Readiness Report (one page above).

General Readiness Report Page

Readiness Report

Employer: Iron Workers LU # 1, Chicago ▾
Test Criteria: -- All -- ▾
Report Type*: Summary ▾
Role: -- All -- ▾

*Use Spreadsheet report type to view entire list and to sort data.

[Need Help?](#)

(To assign Employees to your Organization click Search)

With select:

Add employees with LAST NAME + LAST 4 OF SSN or Member No. #

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(Separate upto 10 entries with commas)

Select All	Empl. ID	Employee Name	Member No.	Employer	Local	Drug Test Status	Drug Test Date	Drug Test Expiration Date	Training Modules Mastered	Modules Near Expiration
----------------------------	----------	---------------	------------	----------	-------	------------------	----------------	---------------------------	---------------------------	-------------------------

By selecting employees and clicking this “Delete From Company” the selected Employees/Members will be removed from your General Readiness Report and will no longer have your LU listed as their employer. Their Local affiliation in the SMDS will not change.

Adding employees using this entry box (and clicking “Go”) will update the Employee/Member’s Employer in the SMDS to be your LU and add them to this report, but will not change their Local affiliation in the SMDS.



View Harassment Prevention Training Courses

If you have permission to view the Harassment Prevention Training courses, they can be accessed from the “**View Harassment Training Courses**” link on the SMDS Home Page.

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Any Harassment Training Courses you have access to will show on this page as shown below. To start a course, click on the Course Name link. When a course is completed, it will disappear from this page and your credential will appear on your personal [Worker Credentials Page](#).

Harassment Training Page

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Eligible Online Training Courses

Please select an Online Training Course to view:

Online Training Courses

- [Harassment Prevention Training - U.S. \(Spanish\)](#)
- [Harassment Prevention Training - U.S.](#)

If you are using an Apple Device (iPhone, iPad, Mac, Macbook), [review these guidelines](#) to make sure you can view the Training Courses.

All available training modules will appear above, after a user completes a module it will disappear from the available list.

Minimum Technical Requirements for All Training Modules:

- Pop-up blockers may interfere with viewing the modules
- Supported Browsers: Microsoft Edge, Mozilla FireFox, Google Chrome
- Make sure you are using the most up-to-date version of your browser
- The modules will work on computer, tablets, and/or smartphones

IMPORTANT: Only one Harassment course can be “In Progress” at a time, so make sure to select the correct course.




View ClickSafety Training Courses

If you have permission to view the ClickSafety Training courses, they can be accessed from the “**View Click Safety Training Courses**” link on the SMDS Home Page.

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Eligible ClickSafety Online Training Page


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Eligible ClickSafety Online Training Courses
Please select a ClickSafety Training Course from the list below to view.
If you are using an Apple Device (iPhone, iPad, Mac, Macbook), [review these guidelines](#) to make sure you can view the Training Courses.
All available training modules will appear below, after a user completes a module it will disappear from the available list.
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- The modules will work on computer, tablets, and/or smartphones


ClickSafety Courses
Construction Courses

[100% Fall Protection for Construction](#)  

[Accident Prevention for Heavy Construction](#) 

[Advanced Rigging](#) 

[Advanced Rough Terrain Forklift for Construction](#) 

[Alcohol and Substance Abuse for Construction](#) 



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Each course that you have access to will appear in a list on the Eligible ClickSafety Online Training Page. Click on any course to view information about that specific training course.

Details on a ClickSafety Course

ClickSafety Courses

Construction Courses

100% Fall Protection for Construction

The 100% Fall Protection for Construction course provided by ClickSafety is an intermediate online course designed to teach students the basic guidelines and methods associated with fall protection safety. Participants of the course will review fall hazards, fall hazard evaluation, and fall hazard controls that are critical for both the health and safety of individuals in construction. Students can expect to cover applicable construction safety guidelines and methods according to OSHA and American National Standards Institute (ANSI) standards.

ClickSafety's online 100% Fall Protection for Construction course focuses primarily on fall injuries and fatalities, as well as the definition of 100% fall protection. Participants will learn the six steps of the fall protection program and how the program can be made to work at individual construction sites. Course topics include the following:

- 100% Fall protection definition & overview
- Background of fall protection
- Hazard assessment & control
- Common problems and solutions
- Getting started with implementing fall protection
- Applicable 100% fall protection issues

Upon successful completion of the 100% Fall Protection for Construction course, participants will be able to better recognize, evaluate, control, and eliminate fall hazards at the job site.

Duration: 45 Minutes

CEUs: 0

Start Course

To start a course, click “**Start Course**” and the course will begin in a new tab on your web browser.

IMPORTANT NOTES:

- No more than two ClickSafety courses may be “In Progress” at a time.
- Any given course (including OSHA) must be completed within 6 months, per Fed OSHA.
- Member may only fail an OSHA course module 3 times before they fail the entire course, per Fed OSHA.
- Member will receive reminders of non-completion once per week for four weeks, then once monthly for the remainder of the 180 days reminding them the course is not completed.
- OSHA hard cards will be mailed to the member’s home Local.

See the [IMPACT Website](#) for more information.

Upon completion of a course, your updated status and Certificate will be available on your personal [Worker Credentials](#)/Report Card page.



Worker Exchange System

The Worker Exchange System can be used to find a worker's drug test and/or safety training status across different participating platforms. If you have a worker with data in a participating platform, click "**Worker Exchange System**" from the home page to start a search.

SMDS home page

Enter either the Worker ID used in the partner system for the worker (the ID used in the partner system is not necessarily the Ironworker Member ID) or the Last Name and Last 4 SSN for the worker. Then select an organization from the "**Organization**" dropdown. Then click "**Search**".

Worker Exchange System page



Ironworker Management Progressive Action Cooperative Trust (IMPACT)
Safety Database Management System
Local Union Representative User Guide

A successful search will return the report card information that the selected organization has elected to share, if the worker cannot be found the WES search will say so.

For questions regarding the Worker Exchange System (WES), please call 800-309-2060 ext. 1

Worker ID:

Last Name:

ironworker

Last 4 SSN Digits:

6789

Organization:

MUST

Search

DISCLAIMER: The information below has been provided by the selected organization. Please note that a drug test status is displayed as 'Current' or 'Not Current' with respect to the selected organization's drug test policy. Participating organizations with the Worker Exchange System (WES) have met or exceed the minimum requirements for the various participating program policies, however policies may vary. For questions about the reported information, please contact the organization that provided the selected criteria.

Employee Name:

Employee ID:

Organization:

MUST

May 2, 2024

Drug Test	Completion Date	Expiration Date	Status
	February 2, 2024	February 1, 2025	Current MUST show photo

Courses

Completion Date

Expiration Date

Hand Tools	February 26, 2023	February 26, 2027
Concrete and Rebar	February 26, 2023	February 26, 2027
Confined Space Hazards	February 26, 2023	February 26, 2027
Construction Worker Orientation (WES)	February 26, 2023	February 26, 2027
Cable Safety	February 26, 2023	February 26, 2027
Electrical Safety/ Lockout Tagout	February 26, 2023	February 26, 2027
Lift Protection	February 26, 2023	February 26, 2027
Risk Protection and Prevention	February 26, 2023	February 26, 2027
Hand and Power Tool Safety	February 26, 2023	February 26, 2027
Hazard Communication	February 26, 2023	February 26, 2027
Health Hazards in Construction	February 26, 2023	February 26, 2027
Ladder Safety	February 27, 2023	February 26, 2027
Hoisting/Hauling	February 27, 2023	February 26, 2027
Personal Protective Equipment	February 27, 2023	February 26, 2027
Hoisting	February 27, 2023	February 26, 2027
Hoisting	February 27, 2023	February 26, 2027
Hoisting and Excavation	February 27, 2023	February 26, 2027
Hoisting	February 27, 2023	February 26, 2027