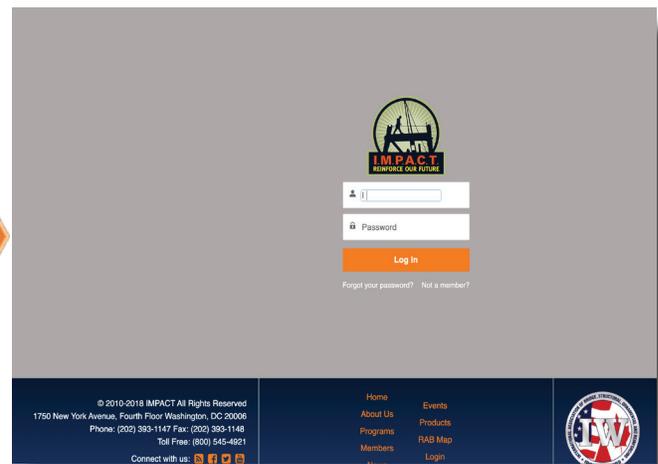


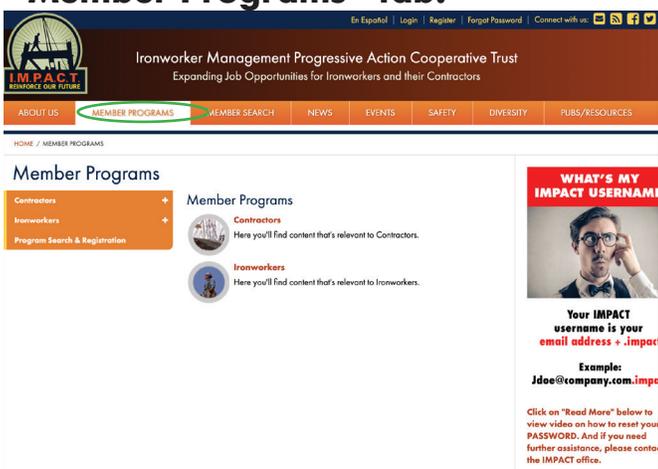


CALIFORNIA COMPLIANT HARASSMENT & DISCRIMINATION ONLINE TRAINING

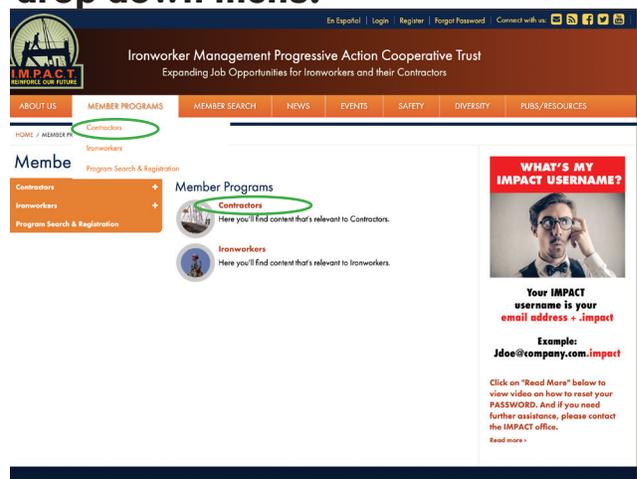
Step 1: Log in to the IMPACT member community.



Step 2: Click on the "Member Programs" tab.



Step 3: Click "Contractors" on the drop-down menu.





Step 4: Click "Drug-Free Workforce" on the contractor services menu.

Ironworker Management Progressive Action Cooperative Trust
Expanding Job Opportunities for Ironworkers and their Contractors

ABOUT US MEMBER PROGRAMS MEMBER SEARCH NEWS EVENTS SAFETY DIVERSITY PUBLS/RESOURCES

HOME / MEMBER PROGRAMS / CONTRACTORS

Member Programs

Contractors

- BILD Program
- Certification
- Davis-Bacon
- Drug Free Workforce
- Health & Advertising
- Marketing & Advertising
- R & C Communications
- Support of the Year Program
- Team Building
- Welding Program
- Ironworkers
- Program Search & Registration

Drug Free Workforce
IMPACT administers a national program available to members at no additional cost creating a pool of safe, drug-free workers.

Grants
IMPACT provides grant funding to its thirteen regions to support programs promoting its core mission.

WHAT'S MY IMPACT USERNAME?
Your IMPACT username is your email address + .imp
Example: jdoe@company.com.imp

Click on "Read More" below to view video on how to reset your PASSWORD. And if you need further assistance, please contact the IMPACT office.

Step 5: Click "Employer Verification Search" on the left.

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ABOUT US MEMBER PROGRAMS MEMBER SEARCH NEWS EVENTS SAFETY DIVERSITY PUBLS/RESOURCES

HOME / MEMBER PROGRAMS / CONTRACTORS / DRUG FREE WORKFORCE

Member Programs

Drug Free Workforce

Have a question about testing? Call the Drug Free Workforce Hotline at (800) 985-0200 for all test-related inquiries!

Drug Free Workforce program:

- Creates a national pool of safe, drug-free ironworkers
- Offers a strong random test component
- Allows for instant and laboratory testing
- Encourages and provides training for Reasonable Suspicion
- Accepts Owner-Controlled Programs to eliminate repetitive testing
- Provides member rehabilitation
- Allows contractors to incorporate the program for contractor employees
- Includes comprehensive contractor training
- Uses a state-of-the-art and secured database to verify a participant's status 24 hours a day
- Saves YOU money and ensures a safe, quality workforce

RELATED LINKS

- Employer Verification Search
- Contractors - Testing Members and the Random Process
- Local Union Drug Free Workforce Participants
- Contractor Drug Free Workforce Participants

RELATED FILES

- IMPACT Drug Free Workforce Guidelines
- Employer Verification System User Guide - Index & Authorize Test (Screen Process)
- Reasonable Suspicion Training Instructions
- Company Registration & Contractor Designated Representative (DR) Form
- Owner-Controlled Program Reimbursement Form
- Out of Network Collection Facility Reimbursement Form
- Welding School Reimbursement Form
- Post-Accident Test Reimbursement Form

WHAT'S MY

Step 6: Click "Non-Ironworker employee" on the SMDS page.

Safety Management Database System

Exit Menu Help

Welcome Test

Testing

- View Online Training Courses
- Initiate a Drug Test

Reports/Functions

- Worker Credentials
- General Readiness Reports
- Non-Ironworker Employee Management
- Drug Test Authorizations

Step 7: Complete the form with employee information and click save.

Safety Management Database System

Non Ironworker Employee Management

Are you sure you want to check this user's login? Their credentials will not be viewable in the system.

Below is the list of Non-Ironworker Employees in the system with your company and the available open skills to add additional Non-Ironworker Employees. To increase your allowed number of Employee entries, please contact IMPACT directly.

Member No.	SSN	First Name	Last Name	Position	Email
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					

Save Return

List of Disabled Accounts

Member No.	SSN	First Name	Last Name	Position	Email

Step 7: You will receive an automatic e-mail confirmation.

----- Original Message -----
From: support@smcs.copperrange.com [mailto:support@smcs.copperrange.com]
Sent: Tuesday, September 1, 2020 4:53 PM
To: [REDACTED]
Subject: New Account in the IMPACT SMDS

Welcome to the IMPACT SMDS!

An account has been created with your email address for the IMPACT SMDS for you to access employee trainings provided by IMPACT by a user at Copperrange Inc. To login, click on the link: <https://protect-us.mimcast.com/9/KV1C828Jlu6POLZS1MYIM>, or cut and paste it into your Web browser's "Address" field. Your username is "[REDACTED]" and your password is "[REDACTED]".

The above credentials are also valid for the IMPACT for IW App available in both the Apple App and Google Play Stores.

If you have any questions, about the training please contact your Employer listed above. If you encounter any issues with the system please contact support@copperrange.com.

Step 8: Use the link, "T" number and password in the e-mail confirmation to access training.

Safety Management Database System

Collection Sites

Member Login

Username:

Password:

Login

Forgot your username or password?

If you need additional drug testing relative assistance, please call the IMPACT Drug Free Workforce Program phone number at 1-800-985-0200 8 a.m. to 8 p.m. Eastern Standard Time

For general IMPACT related questions, please contact the director at: Phone: 2-800-545-0921 or Email: tsprgram@impact-net.org